



TRIEC

Toronto Region Immigrant
Employment Council



Submit your entry by November 14, 2008!

TRIEC's Immigrant Success (IS) Awards

Each year TRIEC recognizes employers and individuals in the Toronto Region that have a proven track record of achievement in recruiting, retaining and promoting skilled immigrants in the workplace. By showcasing the success of the IS Award winners, TRIEC hopes to inspire more local employers to consider the benefits of bringing immigrants on board.

Award Categories:

RBC Best Immigrant Employer Award – For a small and medium-sized employer with fewer than 500 employees that successfully recruits, retains and promotes skilled immigrants.

Canadian HR Reporter Individual Achievement Award – For an HR professional who goes beyond the requirements of their job to assist skilled immigrants in the workplace.

CBC Toronto Business Leadership Award – For a business owner, CEO or senior manager who demonstrates leadership, vision and a commitment to integrating immigrants into the workplace.

Toronto Star Immigrant Champion Award – For a local champion who makes a positive difference by assisting skilled immigrants with their entry and development in the workforce.

Selection:

Applications will be judged by a diverse blue chip panel of HR professionals and business executives for best practices in the following areas: Awareness & Leadership; Planning & Sourcing; Selecting; Developing; Creating an Inclusive Climate; and Leveraging Immigrant Talent.

Winner Recognition:

IS Award winners will be honoured at a ceremony and cocktail reception hosted by RBC. Winners are also recognized in the media and by their peers as leaders in an area of increasing importance to the Canadian economy. Past winners have received media coverage via Business News Network (BNN), CBC Radio and Television, *Toronto Star*, *Toronto Sun*, *Canadian HR Reporter*, *Workplace News* and in the ethnic press.

Past Winners Include:

Steam Whistle Brewing, Ernst & Young, i³DVR International, St. Michael's Hospital, Xerox Research Centre of Canada, Family Service Association of Toronto and the Toronto and Region Conservation Authority. Individual award winners include staff from TD Bank, Procter & Gamble, CIBC and the Yee Hong Centre for Geriatric Care.

Sponsors:

The IS Awards are a program of the Toronto Region Immigrant Employment Council (TRIEC) with funding by RBC and media partners *Canadian HR Reporter*, CBC Toronto and the *Toronto Star*.

How to apply:

Entry forms are available at www.isawards.ca. The deadline for entries is November 14, 2008. Visit the web site for full details or contact Emily Mills at 416.944.1946 ext. 282 or emills@triec.ca.