



TRIEC

Toronto Region Immigrant
Employment Council

New Realities. New Opportunities.

VIDEO TRANSCRIPT

Michael Bach, National Director, Diversity, Equity and Inclusion, KPMG Canada, Canadian HR Reporter Individual Achievement Award 2009 TRIEC Immigrant Success Awards

Mario Paron, Chief HR Officer, KPMG: We really wanted to nominate Michael. I think as just an appropriate and a great way to recognize all the great things that he's done in the area of diversity. Not only for KPMG but I think just for the area of diversity in total.

Dev Narula, Senior Manager, Audit Function: Michael Bach, a wonderful person.

Michael Bach: My name is Michael Bach and I'm the National Director of Diversity, Equity and Inclusion for KPMG in Canada. I started in the firm in 2005 in our advisory practice and was one of the individuals who founded our Pride group for the LGBT employees here, which got me involved in the diversity work. In turn, I wrote the business case for the creation of my position and the rest is history.

I think the talent of skilled immigrants is a huge opportunity for us as a organization, in terms of our ability to grow and to be the envy of the professional services world here in Canada.

Dev Narula: He always helped us making sure that we get the support of the leadership. Making sure that our programs are well sponsored and people recognize the importance of diversity.

Michael Bach: I think one of the first things we did in terms of our accomplishments was making sure the environment was going to be friendly for skilled immigrants so we did a lot in the area of training and development. Making sure people understood the needs. Further was speaking to our people and making sure we understood what the needs were around skilled immigrants. And further was reaching out to a variety of different service agencies that assist new Canadians.

Mario Paron: Some of the benefits that we've been able to reap thanks to Michael's efforts in particular really come around our people and the ability to attract talent that we otherwise wouldn't have been looking for or looking in the right places for.

Dev Narula: I just love the people here and I really see myself growing with this organization in the future.

Michael Bach: It makes me feel fantastic. I'm really, I think I have the best job in the world.

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