



BACKGROUND

The Toronto Region Immigrant Employment Council (TRIEC)

The Toronto Region Immigrant Employment Council (TRIEC) creates and champions solutions to better integrate skilled immigrants in the Greater Toronto Region labour market.

TRIEC believes that by bringing together all stakeholders – employers, regulatory bodies, educators, labour, community groups, government and immigrants – together we can develop local, practical solutions in everybody's best interest: solutions that everyone will believe in; solutions that everyone can take part in; and solutions that will work.

Since 2003 TRIEC has taken a variety of leading-edge social and economic approaches to its goal in areas such as policy development, program management, capacity building, and public education. We connect employers to programs that help them hire better; we educate the public through media and events; we work with immigrant-serving organizations to increase coordination; and we bring together partners in new and unique ways.

Objectives

1. **To work with key stakeholders, particularly employers, building their awareness and capacity to better integrate skilled immigrants into the workforce.**

TRIEC initiatives include:

- **hireimmigrants.ca** - provides employers with interactive tools and resources to accelerate the integration of skilled immigrants into their organization. www.hireimmigrants.ca
- **How-To HR Workshops** - increasing companies' capacity to recruit, select and integrate skilled immigrants through complimentary workshops. www.triec.ca/hrworkshops
- **The Immigrant Success (IS) Awards** - recognize leadership and innovation in recruiting and retaining skilled immigrants. www.isawards.ca
- **20 Journeys** - a traveling exhibit of powerful photographs and stories of skilled immigrants. It details their experiences, their journeys to achieving success, and the programs and employers that have shared in their milestones. www.triec.ca/20journeys

2. **To convene and collaborate with partners, creating opportunities for skilled immigrants to connect to the local labour market.**

TRIEC has launched:

- **The Mentoring Partnership** - brings together recent skilled immigrants and established professionals in occupation-specific mentoring relationships. This partnership provides mentors with valuable professional development skills, while providing mentees with the local insights and access to professional networks that only a one-to-one professional connector with a mentor can offer. www.thementoringpartnership.com