



## The Mentoring Partnership: Partners Meeting

Thursday, December 2, 2010

### Summary of Roundtable Feedback

#### 1. Empowering Mentors

- Offer an **online self-assessment tool** for mentors to assist them in assessing their suitability as a mentor before applying.
- **Peer support**: arrange **networking sessions/support circles** for mentors - to enable peer support and to promote sharing of challenges faced and best practices solutions learned between mentors. Create an opportunity for information sharing and best practices between corporate partners participating in TSP via a **mentor only online portal**. Create opportunities for seasoned mentors to coach/support new or potential mentors.
- **Networking**: encourage **mentor networking sessions between different sectors** and have supporting facilitators speak about pertinent business topics.
- Create a **mentor newsletter** which could also potentially be customized by partners or corporate coordinators, to include sector specific events happening during the period of the grant.
- **Training and Support**: create online modules offering training and development resources for both the mentors and mentees prior to starting the relationship.

#### 2. Tapping into Corporate Partnerships

##### Mentor Recruitment and Recognition

Corporate Partners could consider:

- **Recognizing mentors' participation with a letter** indicating the mentees' participation in the program to their employer and with their direct manager. Offering **special incentives to mentees** (i.e. additional vacation time) in recognition of the hours spent mentoring.
- Incorporating mentoring as part of an employee's overall **professional development**.
- Increasing the profile of the mentoring program within organizations by highlighting **testimonials from high profile members** within the organization. Use mentor evaluation forms to **identify success stories** to help market TSP program internally.
- Providing **mentors with materials to assist them in promoting** mentoring to colleagues (e.g. success stories, info sheets etc.).