



The world is at your doorstep.  
Are you ready?



**TRIEC**  
Toronto Region Immigrant  
Employment Council



## Successful organizations rely on candidates from every potential source and more than ever that means hiring from a talent pool that includes skilled immigrants.

Consider this:

- The Canadian workforce is shrinking. Baby boomers are retiring and the birth rate is falling.
- 72% of prime working-age immigrants in Ontario have a degree from an international university. Only 25% of the same age group from Ontario's total population are as educated.
- Immigrants are expected to account for all net labour force growth by 2011, and for all net population growth by 2031.
- 46% of the Toronto Region's population was born abroad. Skilled immigrants are valuable resources for understanding product and service needs in ethno-specific markets.
- Skilled immigrants provide a global competitive advantage. They can help build international networks and improve relationships with global suppliers.

Over 100,000 new immigrants settle in the Toronto Region each year and they are looking to put their skills to work.

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## About TRIEC

The Toronto Region Immigrant Employment Council (TRIEC) is working to remove the barriers immigrants face when entering the labour market, while at the same time helping organizations benefit from the talents and skills immigrants bring with them to Canada.

Since 2003, TRIEC has facilitated collaboration among a diverse group of stakeholders including employers, post-secondary institutions, employment service providers, community organizations, regulatory bodies and all three levels of government.

The goal is to assemble these key players to find and implement local, practical solutions that lead to meaningful employment for skilled immigrants. By bringing together government representatives through TRIEC's Intergovernmental Relations Committee, engaging employers through The Mentoring Partnership and hireimmigrants.ca, and working with organizations in the community, TRIEC is finding solutions, ensuring action, and connecting partners in new and unique ways.

To find out more visit [www.triec.ca](http://www.triec.ca)



# TRIEC's Programs



The Mentoring Partnership matches skilled immigrants with mentors who share a similar profession. This partnership provides mentors with valuable professional development skills, while providing newcomers with the much required knowledge and connections that can only be gained through real-life experience. [www.thementoringpartnership.com](http://www.thementoringpartnership.com)



[hireimmigrants.ca](http://hireimmigrants.ca)

hireimmigrants.ca provides employers with interactive tools and resources to accelerate the integration of skilled immigrants into their organizations. Resources include: employer case studies; weekly HR e-tips; a cross-cultural interviewing tool; workshops; and a tele-seminar series. [www.hireimmigrants.ca](http://www.hireimmigrants.ca)



The Immigrant Success (IS) Awards recognize organizations with a proven track record of achievement in recruiting, retaining and promoting skilled immigrants in the workplace. Awards are given out to organizations and individuals. [www.isawards.ca](http://www.isawards.ca)



20 Journeys is a traveling exhibit of powerful photographs and stories of immigrants. It details their experiences, their journeys to achieving success, and the programs and employers that have shared in their milestones. [www.triec.ca/20journeys](http://www.triec.ca/20journeys)



# TRIEC's Partners



The Consortium of Agencies Serving Internationally-trained Persons (CASIP) is a network of community agencies in the GTA that provide employment and training services for internationally trained persons, CASIP agencies also provide employers with free job posting services and pre-screened candidates to meet their hiring needs. [www.casip.ca](http://www.casip.ca)



The Career Bridge program, operated by Career Edge Organization, is a low-risk, cost-effective paid internship program that allows small and large Canadian organizations, across many industries, to tap into the skilled immigrant talent pool. Participants gain valuable Canadian work experience while employers add skills and diversity to their workforce. [www.careerbridge.ca](http://www.careerbridge.ca)



World Education Services determines the Canadian equivalency of educational credentials obtained from any country in the world and attests to the authenticity of each certificate, diploma or degree. Services are for both employers and job-seekers. [www.wes.org/ca](http://www.wes.org/ca)



Skills International is a web-enabled, searchable database of skilled immigrant job seekers in Ontario that matches pre-screened individuals with employers in an efficient and easy-to-use way. [www.skillsinternational.ca](http://www.skillsinternational.ca)





# TRIEC

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[www.triec.ca](http://www.triec.ca)

[www.thementoringpartnership.com](http://www.thementoringpartnership.com)

[www.hireimmigrants.ca](http://www.hireimmigrants.ca)

[www.isawards.ca](http://www.isawards.ca)

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