



## BACKGROUND

### The Toronto Region Immigrant Employment Council (TRIEC)

The Toronto Region Immigrant Employment Council (TRIEC) creates and champions solutions to better integrate skilled immigrants in the Greater Toronto Region labour market, while helping organizations benefit from the talents and skills immigrants bring with them to Canada.

Since 2003, TRIEC has facilitated collaboration among a diverse group of stakeholders including employers, post-secondary institutions, employment service providers, community organizations, regulatory bodies and all three levels of government.

The goal is to assemble these key players to find and implement local, practical solutions that lead to meaningful employment for skilled immigrants. By bringing together government representatives through TRIEC's Intergovernmental Relations Committee, engaging employers through The Mentoring Partnership and [hireimmigrants.ca](http://hireimmigrants.ca), and working with organizations in the community, TRIEC is finding solutions, ensuring action, and connecting partners in new and unique ways.

### Objectives

1. To work with key stakeholders, particularly employers, building their awareness and capacity to better integrate skilled immigrants into the workforce.

TRIEC initiatives include:

- [hireimmigrants.ca](http://hireimmigrants.ca) - provides employers with interactive tools and resources to accelerate the integration of skilled immigrants into their organization. [www.hireimmigrants.ca](http://www.hireimmigrants.ca)
- How-To HR Workshops - increasing companies' capacity to recruit, select and integrate skilled immigrants through complimentary workshops. [www.hireimmigrants.ca/workshops](http://www.hireimmigrants.ca/workshops)
- The Immigrant Success (IS) Awards - recognizing innovative organizations and outstanding individuals that have proven leadership in recruiting, retaining and promoting skilled immigrants. [www.isawards.ca](http://www.isawards.ca)
- 20 Journeys - telling the stories of immigrants who have contributed to the vibrancy of the Toronto Region, and celebrating their success and the programs and employers that have shared in their milestones. [www.triec.ca/20journeys](http://www.triec.ca/20journeys)

2. To convene and collaborate with partners, creating opportunities for skilled immigrants to connect to the local labour market.

TRIEC has launched:

- The Mentoring Partnership - provides occupation specific mentoring to skilled immigrants. Mentors gain leadership and cross-cultural awareness skills and training. [www.thementoringpartnership.com](http://www.thementoringpartnership.com)