



BACKGROUND

TRIEC's Mentoring Partnership 2010 Special Recognition Recipients

The Mentoring Partnership is one of TRIEC's proudest accomplishments because it has proven to be a successful strategy to get skilled immigrants closer to meaningful employment. The program brings together recent skilled immigrants and established professionals in occupation-specific mentoring relationships. Since 2004 over 5,300 skilled immigrants have been mentored by Toronto professionals, mostly staff of corporate partners.

This December we specially thank 27 employers for their steadfast commitment in 2009-2010 and celebrate how they are leaders in mentor recruitment.

500 matches

TD Bank Financial Group

TD Bank Financial Group invested in The Mentoring Partnership idea and became the program's founding corporate partner. Since 2005, staff have mentored close to 700 skilled immigrants. Now the bank is sponsoring the cross-country expansion of mentoring of skilled immigrants through the ALLIED National Mentoring Initiative.

City of Toronto

Talking to Torontoians about the importance of immigrants to the labour market isn't enough for The City of Toronto. Staff have mentored over 100 skilled immigrants. Mentors are encouraged to invite their mentees to attend professional development sessions with them, adding value to the mentee experience.

100 matches

Deloitte

In 2005 Deloitte Chairman Yeard Peart championed mentoring of the company and has since infused the practice into the corporate culture. Deloitte staff have mentored over 200 skilled immigrants. To support mentors, the company developed a mentoring guide that offers tips and feedback from other mentors.

KPMG

Mentoring skilled immigrants has proven to be a successful strategy for KPMG to position itself as an employer of choice and to develop its biggest asset: its people. Employees have mentored over 100 skilled immigrants. KPMG and Fraser Milner Casgrain hosted the first-ever joint-corporate partner event for mentors and mentees.

Scotiabank

In just over a year, Scotiabank employees have mentored over 175 skilled immigrants. The bank pitches the program to hiring managers to help them to gain a more global mindset and conducts workshops for Scotiabank members in areas such as cross-cultural understanding and job search strategies in the Canadian context.

Mentoring by the numbers:

- 5,300+ skilled immigrants mentored by Toronto professionals since 2004
- 1,500 skilled immigrants mentored collectively by TD Bank Financial Group, City of Toronto, Scotiabank, Deloitte and KPMG since 2004
- 875+ Toronto professionals volunteered to mentor in 2010
- 27 active corporate partners between 2009-2010