

# Federal Internships for Newcomers - Job Opportunities

**The Federal Internship for Newcomers (FIN) Program, delivered through Citizenship and Immigration Canada (CIC), is designed to provide eligible newcomers with the opportunity to gain valuable Canadian work experience within the federal government for a specified period.**

**Department Name:** Citizenship and Immigration Canada, Human Resources and Skills Development Canada and various other federal departments, agencies and crown corporations.

**Location:** Ottawa-Gatineau, Greater Toronto Area, and Greater Vancouver/Victoria

**Application Date:** June 13<sup>th</sup> - 14<sup>th</sup> 2011

**Employment Tenure:** Casual temporary employment.

## Who can apply?

- Persons residing or employed in Greater Vancouver Area/Victoria, Greater Toronto Area, and Ottawa-Gatineau
- Permanent residents and Canadian citizens who have been in Canada less than 10 years.
- Candidates who have been successfully screened for employment readiness (screening includes, an in person meeting and assessment, assessment of functional language capacity in English and/or French minimum Canadian Language Benchmark of 6-8, referral to appropriate licensing/assessment bodies or credential assessment, and referral to job readiness training where needed i.e. resume writing or interviewing coaching) by a partnering Immigrant Serving Organization (ISO)

## Partnering ISOs include:

### Ottawa

- Local Agencies Serving Immigrants (LASI),
- Service Integration Travail Outaouais (SITO)

### Toronto

Organizations that are members of the Consortium of Agencies Serving Internationally-Trained Persons (CASIP):

- COSTI
- ACCESS

- Skills for Change
- JVS
- Micro-Skills
- Job Start
- Humber College
- Seneca College

**Vancouver / Victoria:**

- Douglas College
- Immigrant Services Society (ISS) of BC
- Back in Motion
- MOSAIC
- ASPECT
- Training Innovations
- Victoria Immigrant and Refugee Centre Society

**National:**

- World University Services Canada (WUSC), participants of the Student Refugee Program.

**How to Apply:**

1. Please contact **US** if you are interested in this opportunity to be screened for employment readiness. It is a mandatory requirement for the FIN program and we will be contacted to verify that you have successfully undergone the screening assessment as listed under “who can apply”.
2. Once you have been successfully screened by a partnering ISO and meet all of the eligibility criteria for the FIN Program, please apply on-line at jobs.gc.ca ([Careers in the federal public service](#)) between June 13<sup>th</sup> - 14<sup>th</sup>, 2011 (applications will only be accepted during these dates).

Your application will require you to:

- Create a Public Service Recruitment System (PSRS), My Account on [www.jobs.gc.ca](http://www.jobs.gc.ca).
- Provide the contact information of the organization that screened you for employment readiness (organization name and counsellor name).
- Describe how you meet each essential qualification in the Statement of Merit Criteria

A resume and references will be required during the interview stage.

If you are applying for more than one position please submit separate applications and clearly indicate the position for which you are applying.

**Positions may include:**

Positions will be identified according to the needs of hiring departments, agencies and crown corporations.

Program/Policy/Research:

- Program officer
- Policy Analyst /Research Analyst

Administration:

- Administrative Assistant
- Clerical Support

Information Technology:

- Computer Programmer/ System Support

Science

- Bio-Chemist
- Scientific Support
- Physical Sciences

Finance:

- Financial Officer