



## Human Rights Law and “Canadian Job Experience”

**What does this mean for your workplace? A diverse and inclusive workforce can be a business driver. Yet employers may unintentionally have barriers in place that could discourage employing skilled immigrants.**

The Ontario Human Rights Commission recently released a policy to address one of those barriers; the requirement for Canadian job experience which they identified as a potential form of human rights discrimination.

The Toronto Region Immigrant Employment Council (TRIEC), in partnership with Heenan Blaikie, invites you to an informative seminar on this recently released policy and its implication for your workplace.

### Attend this workshop so you can:

- Recognize the practical implications of the new Human Rights Policy.
- Access practical tools to remove the barriers to employing skilled immigrants.
- Develop an action plan to promote the development of a robust and diverse workforce.

### Details:

**When:** November 20, 2013, 7:45 – 10:00 AM

**Where:** Attend in person: Heenan Blaikie at  
**333 Bay Street, 29th floor, Toronto,  
ON M5H 2T4**

Call in: Teleconference details to be provided upon registration.

**Cost:** Free

**Click [HERE](#) to register.**

**Space is limited. Register today.**

**Join three lawyers from Heenan Blaikie’s Labour and Employment Group as they lead a timely discussion on this topic.**

[Lia Chiarotto](#) is a partner in the law firm, practicing exclusively in the area of labour and employment law for more than 15 years.

[Sharaf Sultan](#) is a member of the Labour and Employment Law group; his practice focuses on all aspects of labour law issues related to employment and terminations, employment contracts, constructive dismissal and workplace human rights complaints.

[Mathias Link](#) is a partner in the law firm; his practice focuses on representing and advising federal and provincial sector employers in employment, labour, and human rights matters.