

## About TRIEC:

TRIEC champions the talent and experience that immigrants bring to the Greater Toronto Area. We support organizations to become more inclusive, and help newcomers expand their professional networks and understand the local labour market. We collaborate with leaders and organizations to build a GTA where immigrant professionals can contribute to their fullest potential.

We work with a number of great community partners who provide services directly to new immigrants.

We work with 30+ employer partners and provide them with unique programs and solutions to:

- ▶ Tap into a talent pool of immigrant professionals to fill their recruitment needs
- ▶ Develop the skills and competencies needed to build diverse and inclusive workplaces
- ▶ Leverage e-learning resources to achieve their diversity and inclusion goals
- ▶ Elevate their brand as a corporate citizen making a social impact



### Our Vision:

A Greater Toronto Region that prospers by fully engaging the contributions of immigrant professionals.



### Our Mission:

Create and champion solutions to better integrate immigrant professionals in the Greater Toronto Region labour market.

## Quick Facts:

**15+**  
 Years in Operation

**77%** of newcomers find work in their field or a related field within six months of completing TRIEC Mentoring Partnership

**8,500+**  
 users on our e-learning platform 'TRIEC Learning'

**17,500+**  
 immigrants matched with a mentor in their professional field under TRIEC Mentoring Partnership

- ▶ Worked with **40 employers** in 2017-2018 to help them be more diverse and inclusive
- ▶ **12 Community Partners** including: ACCES Employment, COSTI Immigrant Services, Humber, Dixie Bloor Neighbourhood Centre, Durham Region Unemployed Help Centre, The Neighbourhood Organization, Job Start, JVS Toronto, George Brown, Seneca, Sheridan, and Skills for Change
- ▶ **30+ Employer Partners** including:



## Areas of work:



**TRIEC Mentoring Partnership** matches newcomers to Canada with a mentor who shares their professional background. Immigrants who are mentored through the program gain insights into the local labour market and build vital professional networks in the GTA, while their mentors learn how to be leaders in today's diverse workplace.



**TRIEC Learning** offers customized training, tools, and resources to hiring managers and HR, Diversity and Inclusion and Talent Management professionals who are looking for support to make their workplaces more inclusive and leverage the diverse talent in their workforces.



**Professional Immigrant Networks (PINs)** is a network of professional associations, run by and for immigrants in the Greater Toronto Area. TRIEC works with these professional immigrant associations to help them connect their members to meaningful employment. PINs represent a rich resource of top talent from around the world with experience and skill from a variety of countries, sectors, and professions.

