

Leading the Conversation: Inclusion in Non-profits

The next program will begin in September 2015

The program consists of 3 main learning modalities:

- Online learning at www.TRIECCampus.ca
- Four live sessions (two in-person workshops and two live webinars) with group learning and peer sharing, one per month
- Evaluation and measurement tools for your organization

Session 1 – Awareness and Assessment

- Gain further insight and understanding into personal cultural competence as well as organizational cultural competence.
- Recognize how cultural beliefs, attitudes and practices influence workplace inclusion through all the stages of employment.

Session 2 – Finding and Keeping Talent

- Understand expectations, best practices and approaches in recruitment and selection of skilled immigrant talent.
- Learn how to develop a process strategy for employees, ensuring a culturally inclusive workplace where new hires can become more productive.

Session 3 – Communications and Developing Human Capital

- Understand the importance of developing the cultural competency and cross-cultural communication skills of your team for success
- Learn how to provide your team with the training and support they need to form a cohesive team and work together to succeed.

Session 4 – Diversity Strategy and Leadership

- Understand how leaders and champions who value that diversity and can lead the conversation in the workplace.
- Learn how to develop others in your organization to champion and lead practices in workplace inclusion.
- Create a plan for organizations to navigate change successfully.